PQS Quali-FIRE

THE PERSONNEL QUALIFICATION STANDARDS (PQS) INSIDER

INSIDE THIS ISSUE:

PQS PROGRAM MANAGEMENT:

NETC Learning Centers serve as Personnel Qualification Standards (PQS) program managers and model managers within their respective ratings or mission areas. SCSTC, SWSC, and CSS ensure the PQS program in each domain is well-managed, up-to-date, and effective in producing qualified personnel who can perform their duties to the required standards.

CURRENT AND APPROVED PQS CAN BE FOUND:

MyNavyPortal   **NETC IntelShare**

(1) Log in to MyNavy Portal (CAC login required).
(2) At the top of the page, click on "Career & Life Events."
(3) Select "Training, Education, Qualifications."
(4) Choose "I want to...View Personnel Qualification Standards (PQS)."
(5) Find desired PQS using the keyboard search bar and filters provided.

Fleet Notice:
Ensure that you are assigning and using the most current version of PQS for your duties and qualifications. The most current list of PQS products can be found on the MyNavyPortal PQS page.

PQS PROGRAM RESOURCES:

OPNAVINST 3500.34H Personnel Qualification Standards Program

NAVEDTRA 43100-M PQS UNIT COORDINATORS GUIDE

NAVEDTRA 43100-2I PQS MANAGER and PQS MODEL MANAGER'S GUIDE

NAVEDTRA 43100-3B PQS Writers Guide

Scan QR Code or Click HERE to Receive This Newsletter!

CONTACTS:

NETC Program Manager: Eddy Mejias, *NETC-PQS@us.navy.mil*

SCSTC Program Manager: John Hull, *SCSTC_DLGR_PQS@us.navy.mil*

SWSC Program Manager: Eugenio Abente, *eugenio.j.abente.civ@us.navy.mil*

CSS Program Manager: Richard Rangel, *nwpt_css_rtm@us.navy.mil*

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SURFACE COMBAT SYSTEMS TRAINING COMMAND (SCSTC)
Combat Systems Surface Warfare Officers; Enlisted Ratings: ET, FC, FCA, GM, IC, MN, OS and STG

What is SCSTC Doing?

SCSTC provides comprehensive PQS support for Officer and Enlisted Sailors by focusing on providing quality PQS products that ensure Sailors achieve qualifications in critical watchstations, including Surface Navy Weapon systems, sensors, tactical operations, and Enlisted Surface Warfare Specialist (ESWS) program.

Click **HERE** to follow SCSTC's social media platforms!

FY26 PQS Workshops

NAVEDTRA 43409-8E CRUDES Interior Communications (IC) Electrical - QTR 1

NAVEDTRA 43188-D 25MM Machine Gun System MK-38 Mods 2 & 3 - QTR 1

NAVEDTRA 43201-1B Afloat Dry Dock (AFDL-6) Dynamic (Engineering Operations) - QTR 1

NAVEDTRA 43201-2B AFDL-6 Dynamic (Docking, Duty Section, and Deck Ops) - QTR 1

NAVEDTRA 43174 Small Unmanned Surface Vessel (sUSV) - QTR 1

NAVEDTRA 43901-16B Enlisted Surface Warfare Specialist (ESWS) Unit Specific for AS Class - QTR 2

NAVEDTRA 43310-1B Over-the-Horizon (OTH) Missile System - QTR 2

NAVEDTRA 43901-20D Enlisted Surface Warfare Specialist (ESWS) Unit Specific for CVN 68 Class - QTR 2

NAVEDTRA 43168-E 5-Inch 62-Caliber Gun Mount MK 45 Mod 4 - QTR 2

NAVEDTRA 43168-2B Weapon Systems High-Pressure Air Compressor (WSHPAC) - QTR 2

NAVEDTRA 43168-I 5-Inch 54-Caliber Gun Mount MK 45 Mod 2 - QTR 2

NAVEDTRA 43368-E Antisubmarine Warfare Evaluator - QTR 2

NAVEDTRA 43386-G Magazine Protection Systems - QTR 2

NAVEDTRA 43421-3A Tactical Tomahawk Weapons Control System (TTWCS) V5.6.2 - QTR 2

NAVEDTRA 43494-B AN SLQ-60 Surface Mine Neutralization System - SeaFox (SMNS-SF) - QTR 1

NAVEDTRA 43496-8E Shipboard Air-Control Training Syllabus (SATS) - QTR 2

NAVEDTRA 43398-52C Aegis Radar System AN SPY-1 for DDG AWS Baseline 5 - QTR 2

NAVEDTRA 43554-F RAM GMWS MK 31 Mods 1, 3, 5 - QTR 2

NAVEDTRA 43901-15C Enlisted Surface Warfare Specialist (ESWS) Unit Specific LPD-17 Class - QTR 2

NAVEDTRA 43225-8 Digital Integrated Launch and Recovery Television Surveillance (DILARTS) - QTR 2

If you would like to participate in one of these workshops, contact us at *SCSTC_DLGR_PQS@US.NAVY.MIL*

Recently Completed PQS Projects

NAVEDTRA 43174 Small Unmanned Surface Vehicles (sUSV) Family of Systems (FoS)

NAVEDTRA 43505-1C AN_SQQ-89A(V)15 TI-12+TI-14 with ACB 13

NAVEDTRA 43513-D Track Data Coordinator

NAVEDTRA 43312-A SSDS MK 1 CIC Operations

NAVEDTRA 43399-C SITE TV-TV DTS

NAVEDTRA 43505-2B AN_SQQ-89A(V)15 TI-14 & TI-16 with ACB 15

NAVEDTRA 43505-4A AN_SQQ-89A(V)15 TI-18_20 with ACB 19

NAVEDTRA 43319-A Service, Exercise, and Training Mine Maintenance

NAVEDTRA 43505-3A AN_SQQ-89A(V)15 TI-18 with ACB 17

NAVEDTRA 43318-E Underwater Mine Assembly

NAVEDTRA 43901-11A Enlisted Surface Warfare Specialist (ESWS) Unit Specific for LCC Class

NAVEDTRA 43490-61 Ship's Self Defense System Technician (Legacy)

NAVEDTRA 43490-62 Ship's Self Defense System TI-12 (TI-12H) Technician

NAVEDTRA 43490-63 Ship's Self Defense System TI-16 (TI-16TR) Technician

NAVEDTRA 43505-E AN_SQQ-89A(V)15 ACB11

NAVEDTRA 43321 MCM Battle Staff

NAVEDTRA 43507-A Gun Weapon System (GWS) MK 34 Mods 12, 13 and 16 Operator

NAVEDTRA 43508-C Gun Weapon System (GWS) MK 34 Mods 6-8, and 10 Operator

NAVEDTRA 43509-D Gun Weapon System (GWS) MK 34 Mod 2 Operator

NAVEDTRA 43510- F Gun Weapon System (GWS) MK 34 Mod 0 Operator

NAVEDTRA 43373-2 Close-In Weapon System (CIWS) MK 15

NAVEDTRA 43511-G CSOSS and CSTT Operations

PQS in the Fleet Review Period

NAVEDTRA 43309-32F Littoral Combat Ship (LCS) Mine Countermeasure (MCM) Mission Module (MM)

SCSTC Program Manager: John Hull, *SCSTC_DLGR_PQS@US.NAVY.MIL*

SURFACE WARFARE SCHOOLS COMMAND (SWSC)
Navigation; Surface Warfare and Engineering Officers; Enlisted Ratings: BM, DC, EM, EN, FN, GSE, GSM, HT, MM, MR, QM and SN

Click **HERE** to follow SWSC's social media platforms!

What is SWSC Doing?

SWSC delivers comprehensive Surface Warfare training by advancing maritime warfare fundamentals, mariner skills, damage control, and engineering, ensuring proficiency across Navigation, Seamanship, Shiphandling, tailored warfighter training, and engineering curricula for both officer and enlisted careers.

Fleet Notice:

Attention: All hands. NAVEDTRA 43152-N now includes the addition of the Small Boat Engineer watchstation and the appropriate prerequisites. The Small Boat Engineer watchstation has been removed from all other PQSs. Sailors will qualify for the Small Boat Engineer exclusively using NAVEDTRA 43152-N effective 30 June 2025.

FY26 PQS Workshops

NAVEDTRA 43220-9A (CVN 78 Class Deck Operations) - QTR 2

NAVEDTRA 43369-B (MCM 1 Class Minesweeping Electrical) - QTR 2

NAVEDTRA 43397-I (Deck Watches In-Port) - QTR 2

NAVEDTRA 43703-10 (DDG 1000 Class Bridge) - QTR 2

NAVEDTRA 43703-40B (DDG 1000 Class Engineering) - QTR 2

NAVEDTRA 43703-50A (DDG FLT III Engineering) - QTR 2

If you would like to participate in one of these workshops, contact us at _SWSC_PQSProgramMgr@us.navy.mil_

Recently Completed PQS Projects

NAVEDTRA 43119-P CH-1, Damage Control

NAVEDTRA 43369-1A, Avenger-class Mine Countermeasures Ship (MCM) Diesel Readiness System (DRS)/Shipboard Automated Maintenance Management (SAMM)

NAVEDTRA 43706-1A, Freedom/Independence-class Littoral Combat Ship (LCS) Diesel Readiness System (DRS)/Shipboard Automated Maintenance Management (SAMM)

NAVEDTRA 43719-A, San Antonio-class Landing Platform Dock (LPD 17) Class Diesel Readiness System (DRS)/Shipboard Automated Maintenance Management (SAMM)

NAVEDTRA 43720-A, Wasp/America-class Landing Helicopter Dock/Assault (LHD 8/LHA 6) Diesel Readiness System (DRS)/Shipboard Automated Maintenance Management (SAMM)

NAVEDTRA 43722-A, Whidbey Island-class Dock Landing Ship (LSD 41/49) Class DRS/SAMM

NAVEDTRA 43152-N, Forces Afloat Small Boat Operations

NAVEDTRA 43220-3D, Wasp-class Landing Helicopter Dock (LHD 8) Deck Operations

NAVEDTRA 43220-4E, Whidbey Island-class Dock Landing Ship (LSD 41/49) Class Deck Operations

NAVEDTRA 43220-5D, San Antonio-class Landing Platform Dock (LPD 17) Class Deck Operations

NAVEDTRA 43220-6C, America-class Landing Helicopter Assault (LHA 6) Class Deck Operations

PQS in the Fleet Review Period

NAVEDTRA 43101-4J Surface Warfare Officer (SWO) Combat Information Center Watch Officer (CICWO), Officer of the Deck (OOD) Underway (U/W) Platform Endorsement
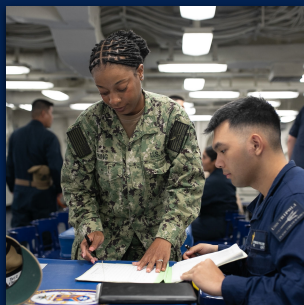
NAVEDTRA 43492-2N Ship's Control and Navigation

SWSC Program Manager: Eugenio Abente, _eugenio.j.abente.civ@us.navy.mil_

CENTER FOR SERVICE SUPPORT (CSS)

Supply Corps, Chaplain Corps, Human Resource Officers; Enlisted Ratings: CS, CSS, LN, LS, LSS, MC, MU, NCC, PS, RP, RS, YN and YNS

Click **HERE** to follow CSS's social media platforms!

What is CSS Doing?

CSS provides comprehensive PQS support for both Enlisted Sailors and Officers within the Administration, Supply, Human Resources, and 3-M communities.

FY26 PQS Workshops

NAVEDTRA 43241-R CH-1, Maintenance and Material Management System (3-M)

NAVEDTRA 43242-1A, Visual Information Personnel (VIPER) Team

NAVEDTRA 43242-3A, Public Affairs Officer

NAVEDTRA 43242-B, Mass Communication Specialist

NAVEDTRA 43242-2, Air Crew Aerial Cameraman

NAVEDTRA 43247-C, Personnel Specialist

NAVEDTRA 43699-D CH-1, Command Career Counselor

NAVEDTRA 43699-5, Navy Counselor Immediate Superior in Command (NC ISIC)

NAVEDTRA 43243-B, Legalman

NAVEDTRA 43699-4A, MyNAVY HR Credentialing Apprenticeship and Voluntary Education Programs

If you would like to participate in one of these workshops, contact us at _nwpt_css_rtm@us.navy.mil_

Admin Program Manager: Richard Rangel, _nwpt_css_rtm@us.navy.mil_
Supply Program Analyst: Raymond Paradis, _nwpt_css_rtm@us.navy.mil_
3-M, MC, MU, RP Program Analyst: Timothy Parks, _nwpt_css_rtm@us.navy.mil_

Recently Completed PQS Projects

NAVEDTRA 43240-E, Yeoman

NAVEDTRA 43239-C, Retail Services Specialist

NAVEDTRA 43241-R CH-1, Maintenance and Material Management System (3-M)

NAVEDTRA 43244-3, Navy Postal Operations

NAVEDTRA 43699-D CH-1, Command Career Counselor

NAVEDTRA 43090-2C CH-1, HR Force Management Career Track

NAVEDTRA 43090-C, Human Resources Commanding Officer and Major Command/Captain Commanding Officer

NAVEDTRA 43532-1G Culinary Specialist (CS)

NAVEDTRA 43249-B Scullery (Dishwasher) Operator

PQS News

Streamlining Point Defense: Integrating Phalanx and SeaRAM PQS by John Hull, SCSTC PQS Program Manager

The U.S. Navy's layered defense strategy relies heavily on the Close-In Weapon System (CIWS) to protect ships from high-speed threats. However, as ship classes increasingly feature mixed combinations of Phalanx and SeaRAM systems, Sailors have faced challenges navigating two separate Personnel Qualification Standards (PQS) manuals: NAVEDTRA 43373-G for Phalanx and NAVEDTRA 43373-31B for SeaRAM. Recognizing the need for clarity and efficiency, an effort was undertaken to combine these PQS products into a unified PQS NAVEDTRA 43373-2, CIWS MK 15. Despite their differences, both systems share common subsystems and operational principles, such as radar tracking, threat prioritization, and fire control. This approach promotes an understanding of point defense operations across diverse ship classes. Bridging the gap between Phalanx and SeaRAM has created a more cohesive and effective training standard, empowering Sailors to safeguard their ships in an ever-evolving threat environment.
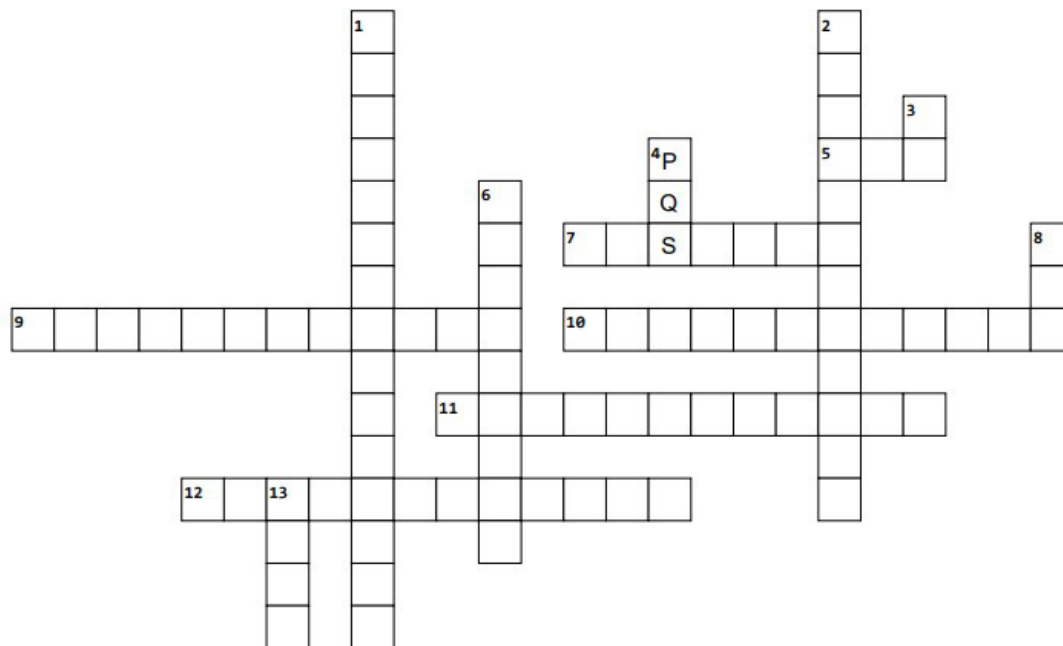
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The PQS Crossword Puzzle

PQS Program Crossword

Across

5. Responsible for overall policy for setting requirements, organizing, supporting, and administering the PQS Program.

7. In this section, each qualification standard breaks down the subject equipment or duties into smaller, more easily understood sections.

9. Website that hosts PQS and selected other tools.

10. Works with TYCOMs to prioritize fleet and shore requirements for PQS development.

11. _____ is an item that must be completed prior to beginning an assigned task area.

12. Each qualification standard begins with a _____ section covering the basic knowledge needed to understand the specific equipment or duties.

Down

1. Serves as the point of contact within the command on all matters of PQS administration.

2. This section tests the trainee's readiness to perform a designated task.

3. Serves as the final qualification authority for the command.

4. Delineates the minimum knowledge, skills and abilities that an individual must demonstrate before standing watches or performing other specific duties.

6. When receiving a new standard, the PQS may require _____ to ensure it accurately reflects the unit's equipment, system configurations, and task requirements.

8. Used when a qualification requirement shortfall exists to fulfill immediate qualification requirements.

13. Provides oversight and guidance for PQS execution.

Solution:
1. UNITCOORDINATOR 2. WATCHSTATION 3. CO 4. PQS 5. CNO 6. TAILORING 7. SYSTEMS 8. JQR
9. MYNAVYPORTAL 10. MODELMANAGER 11. PREREQUISITE 12. FUNDAMENTALS 13. NETC